

Practice leadership

A practice leader is a person who knows how to do something well and helps other people to do it better.

Research shows having practice leaders in services has positive outcomes in quality of life both for staff and the people they support

Benefits for staff

Benefits for people being supported



less stress and better work experiences

(Deveau and McGill, 2013)




higher levels of job satisfaction

(Deveau and McGill, 2013)



improves the quality of what we do

(Beadle Brown et al, 2015)



receive better quality active support

(Beadle Brown et al, 2015)



get more contact time from staff

(Beadle Brown et al, 2015)



spend more time doing things we enjoy

(Beadle Brown et al, 2015; Bould, 2016)

Throughout Bild's work, we provide opportunities for practitioners to become practice leaders by developing their understanding, skills and approaches. You can find out more at:

www.bild.org.uk/practiceleadership/